



**CODE OF CONDUCT TO GOVERN ALL PLAYERS REPRESENTING CANADA UNDER  
THE AUSPICES OF THE CANADIAN BRIDGE FEDERATION (CBF)**

*Revised July 2014*

This Code of Conduct identifies the standard of behaviour that is expected of all CBF representatives, including players, coaches, captains, parents, directors, volunteers and staff. Anyone who accepts a position with the CBF or is on a CBF team is deemed to have accepted and agreed to abide by these standards. Failure to comply with this Code of Conduct may result in disciplinary action by the CBF. Such action may result in a person losing the right to represent the CBF. The CBF will in its sole discretion determine whether a breach of this Code of Conduct has occurred, and assess any appropriate penalty.

1. The CBF is committed to providing an environment for bridge players in which all individuals are treated with respect.
2. Representatives of the CBF shall conduct themselves at all times in a fair and responsible manner.
3. Representatives shall refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour that constitutes harassment or abuse will not be tolerated by CBF.
4. During the course of all activities and events, CBF representatives shall avoid behaviour that brings the CBF or the game of bridge into disrepute, including but not limited to abusive use of alcohol and non-medicinal use of drugs.
5. The CBF recognizes the Canadian Policy on Penalties for Doping in Sport. Representatives shall not use illicit drugs/narcotics or performance-enhancing drugs or methods, and shall agree to submit to such drug testing as may be required by the rules of the International Olympic Committee (IOC), the World Bridge Federation (WBF) or any such organizing body for an event in which they participate.
6. CBF representatives shall at all times adhere to the CBF's operational policies and procedures, and to the rules governing any competitions in which the representative participates on behalf of the CBF.
7. Representatives of the CBF shall not engage in any activity or behaviour that interferes with a competition or with any player's preparation for a competition, or which endangers the safety of others.
8. The refusal of a player or players to play against another player or pair when representing the CBF shall require the disqualification of the player or players refusing to play from further participation in the event, the forfeiture of any prizes or masterpoints previously earned in the event and the possibility of further disciplinary action by the CBF.
9. Contestants representing the CBF are obliged to play to win each match or board.
10. Wagering on the results of any CBF, WBF, ACBL, EBL or any other sanctioned event when representing the CBF is specifically prohibited. Any member found guilty of any form of such betting in a game or tournament is liable to severe Disciplinary action.

11. Any person who commits an illegal act while representing the CBF has also violated the CBF Code of Conduct.
12. A member who resigns or has been suspended from the CBF may not thereafter participate or represent the CBF in any other CBF or International event until and unless such member has been re-admitted to membership or the suspension has lapsed. Any member who has resigned may only be re-admitted to membership by the Board of Directors, which may impose such conditions on re-admission, as it deems appropriate.
13. Private conversations (which do not include accusations of third party unethical conduct) are not within the CBF's jurisdiction even if they take place at a tournament site.
14. **Disciplinary Action by the CBF:**

In the event of disciplinary action taken by the CBF, an individual may choose to appeal the decision to the CBF Conducts & Ethics Committee. A written appeal must be made within one month of disciplinary action taken by the CBF. The Conducts & Ethics Committee must hear the appeal within three months of the appeal being made. The Conducts & Ethics Committee will decide on the format of the appeal hearing.

The Committee's final decision is binding on all parties involved in the appeal.