

CBF BOARD OF DIRECTORS - CONFERENCE CALL MINUTES

Tuesday, October 30, 2012

PRESENT: Kathie Macnab, Zone I Director
Jean Castonguay, Zone II Director
Nader Hanna, Zone III Director & CBF President
Neil Kimelman, Zone IV Director
Jerry Mamer, Zone V Director
Peter Morse, Zone VI Director & CBF Vice President
Janice Anderson, Executive Assistant

1. Call to Order & Agenda Approval

The President, Nader Hanna, declared a Quorum and the meeting was called to order at 10:34am EDT. Four items were added to Other Business:

2. New Executive Assistant

The Board reviewed the plan presented by Nader Hanna.

- Board approve replacement - Oct. 30, 2012
- Janice and replacement prepare a transition plan - Dec. 31, 2012
- Board approve transition plan - January 15, 2013
- Full implementation of transition plan - May 31, 2014

*Janice suggested that if her replacement takes over all duties on January 1, 2014 besides acting as a consultant and reference for the new Executive Assistant she would work on compiling a document that outlines policies and past board actions. **The Board felt that this would be very valuable to them and thanked Janice for the offer.***

The Board reviewed the applications of the two candidates.

MOTION 12-10CC1: The CBF Board of Directors ask Nader Hanna to approach Ina Demme in regards to becoming the next CBF Executive Assistant. If she is in agreement with the CBF terms and time frame, Nader Hanna is authorized to hire her.

MOVED by Jerry Mamer.

SECONDED by Kathie Macnab.

CARRIED.

The Board authorized Nader Hanna to offer Ina a salary of \$40,000 from the CBF for 2014. Ina will also take over the CBF Charitable Foundation duties in 2014 with an honourarium of \$2,400.

3. Mini-Richmond Pins

The Board reviewed the pins and costs. It was decided to go with a larger pin that does not have a rocker showing the Master Point rank.

Each Zone winner will get a pin - National winners will get a certificate.

Pins and certificates will be sent to Zone Directors. Zone Directors will arrange presentation of the awards. Presentations at tournaments would be preferable as that will have the most visibility.

MOTION 12-10CC2: The CBF order Mini-Richmond pins for the Zone winners in categories up to and including diamond Life Master for 2012 winners.

MOVED by Kathie Macnab.

SECONDED by Peter Morse.

CARRIED UNANIMOUSLY.

4. Uniforms for 2013

It was agreed to continue with Brian Ferguson for the 2013 year and if it is possible for him to come to Toronto with samples, that would be very good.

5. Bi-Country Playoff

Nader Hanna will contact Mexico and try and get plans set up for Bi-Country playoff. We will need to find out if Mexico wants to host - last time was to have been in Canada but Mexico did not have any teams.

6. Length of KO matches at CBC

A year ago we passed a motion of try and limit the Round Robin days at the CBC to a maximum of 60 boards, now might be a good time to look at the length of KO matches.

MOTION 12-10CC3: Beginning with the 2013 CBC, KO matches will be limited to 60 boards a day.

MOVED by Peter Morse.

SECONDED by Neil Kimelman.

CARRIED UNANIMOUSLY.

7. New Bylaws

Peter Morse reviewed the work he has done so far on drafting the new Bylaws. Peter received comments from Nader and Janice. Board members are asked to get any comments in to Peter asap.

Peter will do another draft for the board incorporating all comments received. Sometime in January-February we will have another conference call to approve the draft Bylaws.

The new Bylaws will be posted on the CBF website by April 1. April Bridge Canada will have a note directing people to the website to see the new Bylaws and will give notice that these Bylaws will be presented for adoption at the 2013 AGM in Toronto on May 29, 2013.

8. Other Business

a) Minutes of the Board of Directors Meeting in Montreal

The Board had reviewed the minutes that were sent out by email.

MOTION 12-10CC4: The minutes of the 2012 CBF Board of Director meetings are adopted.

MOVED by Peter Morse.

SECONDED by Jerry Mamer.

CARRIED UNANIMOUSLY.

b) Zero Tolerance

The Board discussed how to get directing staff to enforce Zero Tolerance rules at the CBC. Every year at the Captain's meetings, Janice announces that Zero Tolerance is in effect throughout the CBC. However, the directors have not been actually enforcing it. The 2012 CBC has several instances of Zero Tolerance and the directors did not assign a single penalty.

MOTION 12-10CC5: The CBF Board adopts the following Zero Tolerance policies:

- ▶ The CBF will use the ACBL Zero Tolerance Rules and Regulations
- ▶ If a tournament director is not satisfactorily applying the ACBL Zero Tolerance rules and regulations at our Canadian Bridge Championships, the CBF Board reserves the right to not employ the tournament director at future CBCs.
- ▶ The Executive Assistant will send all tournament directors scheduled to work at the CBC a written copy of the ACBL Zero Tolerance policy along with information that the CBF expects Zero Tolerance to be in effect and enforced throughout the whole CBC.
- ▶ The Executive Assistant will write to the DIC of CBC and copy ACBL CEO on the directive to enforce Zero Tolerance throughout the whole CBC. At the conclusion of the CBC, the Executive Assistant will again write to the DIC and copy ACBL CEO on our assessment of how the Zero Tolerance rules and regulations were enforced.
- ▶ One CBF Board member and the Executive Assistant will meet face to face with the tournament directors prior to the start of the CBC to go over Zero Tolerance Rules and Regulations and any other expectations we have of the directing staff.
- ▶ Zero Tolerance policy will be printed in the CBC program booklet and will be posted in all playing areas.

MOVED by Neil Kimelman.

SECONDED by Kathie Macnab.

CARRIED UNANIMOUSLY.

2014 CBC in Calgary

Janice Anderson is authorized to approach Matt Smith to see if he will be the DIC for this event.

c) ACBL MOTIONS THAT COULD AFFECT CANADA

Claire Jones, District 18 ACBL director, has brought to the board's attention two motions that could affect the CBF. He has asked for the Board's opinion on the motions.

I) An ACBL NBO may choose to apply Law 12C1c in events that qualify participants to WBF competitions.

- this regulation refers to the assignment of an adjust score

ii) USBF/CBF Junior Fund

- this motion will give us \$10,000 in 2013 to assist with recruitment and training to prepare for the 2014 World Youth Championships

- the motion also allows for up to \$15,000 to assist in covering 50% of the entry fees for pairs and teams, who are ACBL members in good standing, to attend the 2013 World Youth Congress to be held in Atlanta, GA.

The CBF Board of Directors has no issues with either of these motions.

Janice will relay this information to Claire Jones.

d) Sponsorship

Jerry Mamer has some questions re: approaching a company to be a CBF Sponsor.

Nader Hanna reported on two areas he is working on in regards to CBF sponsors.

- Osteoporosis Canada affiliation

- Senior Complex companies

Two areas of sponsorship could be:

- *Event Sponsor: Event takes on sponsor's name*
 - *annual fee of \$25,000*
 - *display logo and information on our website, at the playing area and in the program booklet, etc*
- *Team Sponsor: name team*
 - *logo and name on all write ups about the team, on CBF website and on uniforms*
 - *lower fee than Event Sponsor*
- *Lower Sponsors: not title sponsors*

It is important that CBF coordinate what is presented to companies. Nader will send Jerry what he has put together.

The Board has no problem with Jerry Mamer approaching BHP.

9. Adjournment

Kathie Macnab informed the Board that she will need to leave the meetings early - won't be able to attend the last day, May 24, 2012. The Board assured her that this was fine - she should notify Jan of any agenda items she really needs to be at the meeting for so the agenda can be set up with these taking place early in the meetings. She may also appoint someone to sit in for her on the last day.

Being no other business the meeting was adjourned at 1:08pm EDT.

MOTION 12-10CC6: The meeting be adjourned.

MOVED by Peter Morse.

CARRIED.